

Enterprise Risk Management Policy

Policy Statement

As a leading provider of high-end consulting and engineering services for projects worldwide, Tetra Tech recognizes that our risk management decisions can impact the environment and our long-term environmental sustainability. We strive to ensure that our core business values are integrated throughout the company's risk management processes and into the life cycle of the company's products and services. The goal of our Enterprise Risk Management Policy is to minimize risk in our business practices, comply with environmental and social regulations, minimize environmental impact, control costs in the long term by adopting a wider approach to whole-life costing, create markets for new products and services, reduce waste, and improve resource efficiency.

Purpose

The purpose of this policy is to provide guidance to our employees and vendors for the purpose of minimizing enterprise risk. It is critically important that management understands Tetra Tech's contracting policies and signature approval authority levels, and that they be employed appropriately. Tetra Tech's internal auditors, its outside auditors, and the Board of Directors all verify compliance with these business control methods. One of the most important components of risk management policy is the Delegation of Authority Matrix for Bidding and Contract Signatures. This matrix establishes levels of authority for submitting proposals and signing contracts.

Commitment

We are committed to planning and executing our projects, operating and maintaining our global operations, and procuring products and services consistent with local, state and provincial, federal, and international laws and regulations in a manner that protects human health and the environment, engages with stakeholders, maintains fully ethical behavior, and minimizes risk.

To demonstrate our commitment to minimizing risks, we have established the following mission, strategy, and goals of our risk policy:

- **Mission:** Provide contracting processes and project risk management systems to minimize enterprise risk
- **Strategy:** Apply processes and protocols for limiting liability on each project
- **Goal:** Reduce total charges on projects associated with disputes

Oversight

Oversight of Tetra Tech's Enterprise Risk Management Program is accomplished with regular meetings of our Board of Directors. The Board meets to review our risk management processes and results and provides guidance on future improvements to the program.